

**WORKERS COMPENSATION AND EMPLOYERS LIABILITY**

**MISSISSIPPI**

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**Original Printing**

*Effective March 1, 2014*

**APPLICABLE TO ASSIGNED RISK POLICIES ONLY**

CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM
0005	3.98	1305	2003	7.00	1500	2702X*	57.80	1500	3180	3.41	1154	3851	7.33	1500
0008	4.34	1400	2014	9.09	1500	2705X*	100.12	1500	3188	4.18	1358	3865	3.10	1072
0016	11.49	1500	2016	4.12	1342	2710X	14.97	1500	3220	2.86	1008	3881	7.00	1500
0034	5.94	1500	2021	7.46	1500	2714	10.26	1500	3223	6.05	1500	4000	13.84	1500
0035	4.40	1416	2039	6.34	1500	2719X	21.09	1500	3224	6.23	1500	4021	8.80	1500
0036	7.92	1500	2041	5.99	1500	2731	7.09	1500	3227	5.92	1500	4024D	9.64	1500
0037	7.31	1500	2065	7.26	1500	2735	9.51	1500	3240	8.72	1500	4034	14.35	1500
0042	11.89	1500	2070	10.26	1500	2759	11.23	1500	3241	6.10	1500	4036	4.09	1334
0050	12.66	1500	2081	5.13	1500	2790	2.91	1021	3255	2.82	997	4038	8.98	1500
0059D	0.53	-	2089	4.69	1493	2797	8.85	1500	3257	5.90	1500	4053	5.19	1500
0065D	0.09	-	2095	7.53	1500	2799	6.25	1500	3270	6.43	1500	4061	6.10	1500
0066D	0.09	-	2105	6.34	1500	2802	12.26	1500	3300	8.83	1500	4062	3.61	1207
0067D	0.09	-	2110	4.29	1387	2804X	8.36	1500	3303	4.51	1445	4101	6.32	1500
0079	6.29	1500	2111	4.40	1416	2812	-	-	3307	6.51	1500	4109	1.28	589
0083	9.49	1500	2112	5.77	1500	2835	5.13	1500	3315	11.75	1500	4110	2.58	934
0106	41.93	1500	2114	3.37	1143	2836	5.63	1500	3334	6.87	1500	4111	4.36	1405
0113	9.68	1500	2121	3.74	1241	2841	8.12	1500	3336	7.86	1500	4112	-	-
0170	8.87	1500	2130	6.18	1500	2881	8.19	1500	3365	12.26	1500	4113	4.25	1376
0251	6.63	1500	2131	5.33	1500	2883	8.69	1500	3372	7.79	1500	4114	5.17	1500
0400	11.62	1500	2143	5.96	1500	2913	7.77	1500	3373	8.52	1500	4130	6.74	1500
0401	14.81	A	2157	9.62	1500	2915	5.17	1500	3383	2.25	846	4131	5.66	1500
0771N	0.92	-	2172	4.07	1329	2916	5.92	1500	3385	1.80	727	4133	4.45	1429
0908P	253.00	503	2174	5.72	1500	2923	4.38	1411	3400	7.77	1500	4149	1.25	581
0913P	832.00	1082	2211	14.02	1500	2942	4.67	1488	3507	4.25	1376	4150	-	-
0917	20.95	1500	2220	5.06	1500	2960	10.23	1500	3515	4.25	1376	4206	12.79	1500
1005*	10.28	1500	2286	4.86	1500	3004	3.41	1154	3548	3.32	1130	4207	2.55	926
1016X*	38.27	1500	2288	7.37	1500	3018	5.85	1500	3559	4.73	1500	4239	4.62	1474
1164D	11.40	1500	2300	4.45	1429	3022	10.81	1500	3574	2.33	867	4240	4.45	1429
1165D	7.07	1500	2302	15.98	1500	3027	5.44	1500	3581	3.92	1289	4243	4.71	1498
1320	4.93	1500	2305	7.75	1500	3028	8.36	1500	3612	4.56	1458	4244	5.63	1500
1322	17.87	1500	2361	4.03	1318	3030	9.11	1500	3620X	5.85	1500	4250	4.23	1371
1430	12.85	1500	2362	2.84	1003	3040	7.79	1500	3629	3.87	1276	4251	4.45	1429
1438	10.21	1500	2380	10.39	1500	3041	8.56	1500	3632X	6.56	1500	4263	5.30	1500
1452	4.09	1334	2386	4.25	1376	3042	8.28	1500	3634	4.51	1445	4273	8.43	1500
1463	25.91	1500	2388	4.16	1352	3064	8.36	1500	3635	4.38	1411	4279	4.23	1371
1472	5.50	1500	2402	4.42	1421	3069	7.09	1500	3638	3.32	1130	4282	4.97	1500
1473X	3.81	1260	2413	4.80	1500	3076	6.74	1500	3639X	5.37	1500	4283	4.01	1313
1624D	5.17	1500	2416	3.48	1172	3081DX	9.77	1500	3642	2.40	886	4299	4.09	1334
1642	6.78	1500	2417	2.91	1021	3082D	9.72	1500	3643	6.60	1500	4304	13.62	1500
1654	12.92	1500	2501	4.89	1500	3085DX	8.65	1500	3647	4.64	1480	4307	3.81	1260
1655	6.07	1500	2503	2.38	881	3110	8.17	1500	3648	4.73	1500	4351	1.80	727
1699	7.46	1500	2534	4.75	1500	3111	4.18	1358	3681	2.02	785	4352	2.58	934
1701	8.56	1500	2570	8.01	1500	3113	3.54	1188	3685	1.74	711	4360	2.40	886
1710D	19.65	1500	2585	7.11	1500	3114	4.53	1450	3719	2.66	955	4361	2.60	939
1741D	7.62	1500	2586	5.02	1500	3118	5.59	1500	3724	10.67	1500	4362	-	-
1747	3.50	1178	2587	6.34	1500	3119	2.18	828	3726	8.96	1500	4410	6.21	1500
1748	7.33	1500	2589	4.07	1329	3122	3.90	1284	3803	4.95	1500	4420	10.54	1500
1803D	10.76	1500	2600	4.29	1387	3126	5.68	1500	3807	4.71	1498	4431	2.91	1021
1852D	5.79	1500	2623	10.98	1500	3131	2.97	1037	3808	3.37	1143	4432	3.30	1125
1853	4.53	1450	2651	4.07	1329	3132	5.79	1500	3821	9.73	1500	4439	4.38	1411
1860	3.63	1212	2660	4.89	1500	3145	7.29	1500	3822	9.66	1500	4452	6.56	1500
1924	4.78	1500	2670	3.39	1148	3146	3.98	1305	3824	10.63	1500	4459	4.86	1500
1925	6.76	1500	2683	3.83	1265	3169	5.63	1500	3826	2.05	793	4470	3.94	1294
2001	-	-	2688	4.91	1500	3175D	8.24	1500	3827	6.23	1500	4484	5.50	1500
2002	5.30	1500	2701	25.77	1500	3179	5.28	1500	3830	4.95	1500	4493	3.50	1178

**REFER TO UPDATE PAGE FOR ALL SUBSEQUENT REVISIONS TO ALL CLASS CODES**

\* Refer to the Footnotes Page for additional information on this class code.

WORKERS COMPENSATION AND EMPLOYERS LIABILITY

Effective March 1, 2014

APPLICABLE TO ASSIGNED RISK POLICIES ONLY

CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM
4511	1.50	648	5443	6.80	1500	6827FX	32.31	1500	7445N	0.90	-	8232X	10.01	1500
4557	5.81	1500	5445	15.14	1500	6829FX	14.61	1500	7453N	0.97	-	8233	6.32	1500
4558	2.77	984	5462	17.08	1500	6834	6.05	1500	7502	5.04	1500	8235	6.82	1500
4561	-	-	5472	9.84	1500	6836	6.71	1500	7515	2.64	950	8263	11.69	1500
4568	5.30	1500	5473	15.16	1500	6837X	8.32	1500	7520	9.02	1500	8264	15.03	1500
4581	2.40	886	5474	11.05	1500	6843F	29.21	1500	7538	17.21	1500	8265	16.27	1500
4583	8.30	1500	5478	10.89	1500	6845F	22.67	1500	7539	3.39	1148	8279	11.97	1500
4585X	3.13	1079	5479	12.19	1500	6854	8.47	1500	7540	6.63	1500	8288	15.56	1500
4586X	3.30	1125	5480	9.95	1500	6872F	20.10	1500	7580	4.16	1352	8291	6.96	1500
4611	3.81	1260	5491	4.67	1488	6874F	55.31	1500	7590	12.94	1500	8292	4.53	1450
4635	8.98	1500	5506	10.04	1500	6882	6.78	1500	7600	7.02	1500	8293	16.42	1500
4653	3.72	1236	5507	7.22	1500	6884	7.31	1500	7601	-	-	8295X	4.36	1405
4665	12.81	1500	5508D	24.85	1500	7016M	4.97	1500	7605	6.23	1500	8304	11.14	1500
4670	18.44	1500	5535	18.58	1500	7024M	5.52	1500	7610	0.84	473	8350	6.96	1500
4683	5.19	1500	5537	7.57	1500	7038M	8.89	1500	7611	-	-	8353X	8.23	1500
4686	3.76	1246	5551	32.02	1500	7046M	14.20	1500	7612	-	-	8380	6.63	1500
4692	1.06	531	5606	3.17	1090	7047M	10.37	1500	7613	-	-	8381	4.71	1498
4693	1.50	648	5610	11.91	1500	7050M	18.49	1500	7705	10.65	1500	8385	5.74	1500
4703	4.18	1358	5645	26.70	1500	7090M	9.88	1500	7710	14.04	1500	8392	3.81	1260
4717	4.34	1400	5651	-	-	7098M	15.78	1500	7711	14.04	1500	8393	3.52	1183
4720	3.65	1217	5703	35.66	1500	7099M	29.56	1500	7720	4.78	1500	8500	16.16	1500
4740	3.46	1167	5705	19.48	1500	7133	11.82	1500	7855	12.61	1500	8601	1.45	634
4741	3.90	1284	5951	1.08	536	7151M	14.35	1500	8001	4.97	1500	8602	1.45	634
4751	6.49	1500	6003	12.55	1500	7152M	29.91	1500	8002	5.28	1500	8603	0.48	377
4771N	5.28	1500	6005	7.48	1500	7153M	15.96	1500	8006	5.08	1500	8606	7.22	1500
4777	8.94	1500	6017	13.01	1500	7222	8.80	1500	8008	2.97	1037	8709F	14.64	1500
4825	4.14	1347	6018	4.78	1500	7228	12.46	1500	8010	3.43	1159	8719	6.78	1500
4828	6.43	1500	6045	3.63	1212	7229	12.63	1500	8013	0.73	443	8720	2.18	828
4829	2.42	891	6204	20.82	1500	7230	14.99	1500	8015	1.63	682	8721	0.73	443
4902	6.80	1500	6206	8.43	1500	7231	12.77	1500	8017	4.01	1313	8723	0.57	401
4923	2.71	968	6213	3.63	1212	7232	8.98	1500	8018	5.08	1500	8725	3.30	1125
5020	10.67	1500	6214	9.82	1500	7309F	34.05	1500	8021	5.50	1500	8726F	4.86	1500
5022	13.12	1500	6216	16.86	1500	7313F	7.02	1500	8031	5.48	1500	8734M	1.52	653
5037	36.34	1500	6217	9.49	1500	7317F	14.48	1500	8032	6.38	1500	8737M	1.36	610
5040	33.21	1500	6229	13.07	1500	7327F	58.48	1500	8033	4.56	1458	8738M	2.84	1003
5057	6.69	1500	6233	7.51	1500	7333M	8.47	1500	8037	4.03	1318	8742	1.12	547
5059	31.80	1500	6235	22.32	1500	7335M	9.42	1500	8039	3.83	1265	8745	8.52	1500
5069	87.58	1500	6236	24.85	1500	7337M	17.74	1500	8044	6.82	1500	8748	1.21	571
5102	17.08	1500	6237	2.38	881	7350F	26.94	1500	8045	1.06	531	8755	0.92	494
5146	9.60	1500	6251D	13.98	1500	7360	7.35	1500	8046	4.53	1450	8799	1.43	629
5160	4.47	1435	6252D	10.33	1500	7370	12.92	1500	8047	1.47	640	8800	2.77	984
5183	8.03	1500	6260D	11.43	1500	7380	8.10	1500	8058	5.77	1500	8803	0.20	303
5188	7.99	1500	6306	15.43	1500	7382	7.42	1500	8072	1.54	658	8805M	0.77	454
5190	6.74	1500	6319	10.87	1500	7390	6.47	1500	8102	3.52	1183	8810	0.57	401
5191	1.83	735	6325	13.40	1500	7394M	7.86	1500	8103	5.50	1500	8814M	0.70	436
5192	9.29	1500	6400	12.41	1500	7395M	8.74	1500	8105	7.00	1500	8815M	1.45	634
5213	11.05	1500	6503	4.60	1469	7398M	16.40	1500	8106	10.67	1500	8820	0.46	372
5215	9.95	1500	6504	5.02	1500	7402	0.55	396	8107	6.58	1500	8824	6.78	1500
5221	7.59	1500	6702M*	15.32	1500	7403	6.27	1500	8111	6.36	1500	8825	5.04	1500
5222	18.62	1500	6703M*	31.89	1500	7405N	1.69	936	8116	5.33	1500	8826	4.12	1342
5223	8.06	1500	6704M*	17.04	1500	7420*	8.89	1500	8203	13.34	1500	8829	5.00	1500
5348	8.87	1500	6801F	9.38	1500	7421	2.22	838	8204	5.83	1500	8831	3.19	1095
5402	7.37	1500	6811	12.77	1500	7422	4.42	1421	8209	6.14	1500	8832	0.62	414
5403	15.89	1500	6824F	15.05	1500	7425	13.54	1500	8215	5.57	1500	8833	1.89	751
5437	10.85	1500	6826F	8.23	1500	7431N	1.80	984	8227	10.43	1500	8835	3.30	1125

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**WORKERS COMPENSATION AND EMPLOYERS LIABILITY**

*Effective March 1, 2014*

**APPLICABLE TO ASSIGNED RISK POLICIES ONLY**

CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM
8842	5.08	1500												
8855	0.57	401												
8856	0.57	401												
8864	2.51	915												
8868	0.88	483												
8869	2.60	939												
8871	0.33	337												
8901	0.53	390												
9012	3.24	1109												
9014	4.95	1500												
9015	7.48	1500												
9016	6.12	1500												
9019	3.83	1265												
9033	4.82	1500												
9040	9.33	1500												
9044	2.77	984												
9052	5.02	1500												
9058	3.13	1079												
9059	-	-												
9060	3.02	1050												
9061	2.09	804												
9062	3.08	1066												
9063	1.63	682												
9077F	5.68	1500												
9082	3.68	1225												
9083	2.80	992												
9084	2.97	1037												
9088a	a	a												
9089	1.98	775												
9093	2.99	1042												
9101	6.56	1500												
9102	5.02	1500												
9154	2.77	984												
9156	6.27	1500												
9170	12.17	1500												
9178	16.35	1500												
9179	25.03	1500												
9180	7.75	1500												
9182	3.74	1241												
9186	20.36	1500												
9220	9.79	1500												
9402	11.49	1500												
9403	21.48	1500												
9410	5.83	1500												
9501	5.46	1500												
9505	6.98	1500												
9516	9.27	1500												
9519	5.72	1500												
9521	7.31	1500												
9522	5.17	1500												
9534	7.84	1500												
9554	19.83	1500												
9586	2.33	867												
9600	4.97	1500												
9620	1.65	687												

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APPLICABLE TO ASSIGNED RISK POLICIES ONLY

FOOTNOTES

- a Rate for each individual risk must be obtained from NCCI Customer Service or the Rating Organization having jurisdiction.
- A Minimum Premium \$100 per ginning location for policy minimum premium computation.
- D Rate for classification already includes the specific disease loading shown in the table below. See **Basic Manual** Rule 3-A-7.

Disease			Disease			Disease		
Code No.	Loading	Symbol	Code No.	Loading	Symbol	Code No.	Loading	Symbol
0059D	0.53	S	1710D	0.15	S	3175D	0.07	S
0065D	0.09	S	1741D	0.73	S	4024D	0.04	S
0066D	0.09	S	1803D	0.46	S	5508D	0.11	S
0067D	0.09	S	1852D	0.11	Asb	6251D	0.09	S
1164D	0.11	S	3081DX	0.11	S	6252D	0.07	S
1165D	0.07	S	3082D	0.15	S	6260D	0.07	S
1624D	0.04	S	3085DX	0.09	S			

Asb=Asbestos, S=Silica

- F Rate provides for coverage under the United States Longshore and Harbor Workers Compensation Act and its extensions. Rate includes a provision for the USL&HW Assessment.
- M Risks are subject to Admiralty Law or Federal Employers Liability Act (FELA). However, the published rate is for risks that voluntarily purchase standard workers compensation and employers liability coverage. A provision for the USL&HW Assessment is included for those classifications under Program II USL Act. The listed codes of 6702, 6703, 6704, 7151, 7152, 7153, 8734, 8737, 8738, 8805, 8814, and 8815 under the Federal Employers' Liability Act (FELA) for employees of interstate railroads are not applicable in the residual market.
- N This code is part of a ratable / non-ratable group shown below. The statistical non-ratable code and corresponding rate are applied in addition to the basic classification when determining premium.

Class Code	Non-Ratable Element Code
4771	0771
7405	7445
7431	7453

- P Classification is computed on a per capita basis.
- X Refer to special classification phraseology in these pages which is applicable in this state.

**\* Class Codes with Specific Footnotes**

- 1005 Rate includes a non-ratable disease element of \$4.29. (For coverage written separately for federal benefits only, \$3.17. For coverage written separately for state benefits only, \$1.12.)
- 1016 Rate includes a non-ratable disease element of \$12.63. (For coverage written separately for federal benefits only, \$9.31. For coverage written separately for state benefits only, \$3.32.)
- 2702 An upset payroll of \$10.00 per cord shall be used for premium computation purposes only when verifiable payroll records are not available.
- 2705 An upset payroll of \$10.00 per cord shall be used for premium computation purposes in all instances.
- 6702 Rate and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection code rate and elr each x 1.215.
- 6703 Rate and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection class rate x 2.526 and elr x 2.448.
- 6704 Rate and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection class rate and elr each x 1.35.
- 7420 ELR of 15.84 will be applied to policies in the experience rating period that were effective prior to 3/1/2013. As a result of the increase in maximum payroll for this class, an ELR of 1.98 will be applied to any policies in the experience rating period that are effective 3/1/2013 and subsequent.

REFER TO UPDATE PAGE FOR ALL SUBSEQUENT REVISIONS TO ALL CLASS CODES

Effective March 1, 2014

**APPLICABLE TO ASSIGNED RISK POLICIES ONLY**

**MISCELLANEOUS VALUES**

**Basis of premium** applicable in accordance with **Basic Manual** footnote instructions for Code 7370 -- "Taxicab Co.":

Employee operated vehicle.....	\$52,600
Leased or rented vehicle.....	\$35,000

**Catastrophe (other than Certified Acts of Terrorism)** - (Assigned Risk)..... 0.01

**Expense Constant** applicable in accordance with **Basic Manual** Rule 3-A-11..... \$250

**Loss Sensitive Rating Plan (LSRP)** - The factors which are used in the calculation of the LSRP are as follows:

Basic Premium Factor	0.40
Minimum Premium Factor	0.75
Maximum Premium Factor	1.75
Loss Conversion Factor	1.209
Tax Multiplier	1.046

Loss Development Factors	
1st Adjustment	0.19
2nd Adjustment	0.12
3rd Adjustment	0.10
4th Adjustment	0.06

**Maximum Payroll** applicable in accordance with **Basic Manual** Rule 2-E-1 -- "Executive Officers" and the **Basic Manual** footnote instructions for Code 9178 -- "Athletic Sports or Park: Non-Contact Sports," and Code 9179 -- "Athletic Sports or Park: Contact Sports" ..... \$2,200

**Minimum Payroll** applicable in accordance with **Basic Manual** Rule 2-E-1 -- "Executive Officers"..... \$650

**Per Passenger Seat Surcharge\*** - In accordance with **Basic Manual** footnote instructions for Code 7421, the surcharge is:

Maximum surcharge per aircraft (effective 3/1/2014 - 12/31/2014).....	\$1,000
Per passenger seat (effective 3/1/2014 - 12/31/2014).....	\$100

\*Per Item B-1426, effective 1/1/2015, the Per Passenger Seat Surcharge is eliminated.

**Premium Determination for Partners and Sole Proprietors** in accordance with **Basic Manual** Rule 2-E-3 ..... \$35,000

**Terrorism** - (Assigned Risk)..... 0.01

**United States Longshore and Harbor Workers' Compensation Coverage Percentage** applicable only in connection with **Basic Manual** Rule 3-A-4..... 90%

(Multiply a Non-F classification rate by a factor of 1.90 to adjust for differences in benefits and loss-based expenses. This factor is the product of the adjustment for differences in benefits (1.80) and the adjustment for differences in loss-based expenses (1.053).)

**Experience Rating Eligibility**

A risk is eligible for intrastate experience rating when the payrolls or other exposures developed in the last year or last two years of the experience period produced a premium of at least \$9,000. If more than two years, an average annual premium of at least \$4,500 is required. The **Experience Rating Plan Manual** should be referenced for the latest approved eligibility amounts by state.

RESERVED FOR FUTURE USE