

WORKERS COMPENSATION AND EMPLOYERS LIABILITY

MISSISSIPPI

Page S1

Original Printing

Effective March 1, 2016

APPLICABLE TO ASSIGNED RISK POLICIES ONLY

CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM
0005	3.60	1114	2003	7.59	1500	2702X*	47.71	1500	3180	3.80	1167	3851	6.65	1500
0008	5.60	1500	2014	7.34	1500	2705X*	90.17	1500	3188	3.27	1027	3865	2.95	942
0016	10.79	1500	2016	4.32	1305	2710X	17.12	1500	3220	2.22	748	3881	7.54	1500
0034	4.25	1286	2021	5.37	1500	2714	9.42	1500	3223	6.85	1500	4000	9.91	1500
0035	4.23	1281	2039	7.09	1500	2719X	17.43	1500	3224	6.78	1500	4021	7.79	1500
0036	7.32	1500	2041	5.42	1500	2731	6.83	1500	3227	6.49	1500	4024D	7.07	1500
0037	7.21	1500	2065	5.33	1500	2735	7.56	1500	3240	5.73	1500	4034	13.92	1500
0042	9.74	1500	2070	9.04	1500	2759	10.16	1500	3241	4.99	1482	4036	3.63	1122
0050	12.13	1500	2081	5.08	1500	2790	2.89	926	3255	3.00	955	4038	8.30	1500
0059D	0.51	-	2089	5.77	1500	2797	8.68	1500	3257	7.00	1500	4053	3.78	1162
0065D	0.09	-	2095	7.79	1500	2799	9.04	1500	3270	6.56	1500	4061	4.16	1262
0066D	0.09	-	2105	6.24	1500	2802	15.69	1500	3300	13.34	1500	4062	3.87	1186
0067D	0.09	-	2110	4.32	1305	2804X	9.06	1500	3303	5.89	1500	4101	6.13	1500
0079	5.95	1500	2111	4.81	1435	2812	-	-	3307	6.24	1500	4109	1.07	444
0083	8.15	1500	2112	6.92	1500	2835	4.79	1429	3315	12.49	1500	4110	2.15	730
0106	28.38	1500	2114	4.74	1416	2836	4.77	1424	3334	5.82	1500	4111	3.54	1098
0113	8.64	1500	2121	3.45	1074	2841	7.99	1500	3336	5.60	1500	4112	-	-
0170	6.38	1500	2130	8.15	1500	2881	7.70	1500	3365	10.36	1500	4113	4.39	1323
0251	5.51	1500	2131	4.72	1411	2883	7.65	1500	3372	7.56	1500	4114	5.06	1500
0400	10.12	1500	2143	5.19	1500	2913	6.38	1500	3373	6.33	1500	4130	5.93	1500
0401	15.93	A	2157	9.35	1500	2915	6.33	1500	3383	2.24	754	4131	5.30	1500
0771N	0.85	-	2172	3.36	1050	2916	6.87	1500	3385	1.63	592	4133	3.49	1085
0908P	201.00	361	2174	6.02	1500	2923	3.80	1167	3400	8.12	1500	4149	1.37	523
0913P	660.00	820	2211	14.84	1500	2942	4.68	1400	3507	3.98	1215	4150	-	-
0917	14.44	1500	2220	4.23	1281	2960	7.79	1500	3515	3.94	1204	4206	8.06	1500
1005*	6.83	1500	2286	4.32	1305	3004	3.22	1013	3548	2.55	836	4207	2.86	918
1016X*	24.10	1500	2288	8.21	1500	3018	5.30	1500	3559	4.99	1482	4239	4.68	1400
1164D	9.49	1500	2300	3.94	1204	3022	10.23	1500	3574	1.61	587	4240	3.76	1156
1165D	4.74	1416	2302	12.60	1500	3027	5.53	1500	3581	2.86	918	4243	4.19	1270
1320	4.16	1262	2305	8.35	1500	3028	7.97	1500	3612	4.05	1233	4244	3.76	1156
1322	11.44	1500	2361	3.80	1167	3030	7.59	1500	3620X	4.81	1435	4250	3.31	1037
1430	9.82	1500	2362	2.51	825	3040	7.79	1500	3629	4.10	1247	4251	4.12	1252
1438	9.22	1500	2380	6.09	1500	3041	7.97	1500	3632X	6.11	1500	4263	4.36	1315
1452	4.12	1252	2386	4.34	1310	3042	8.50	1500	3634	3.87	1186	4273	7.97	1500
1463	21.42	1500	2388	3.31	1037	3064	9.47	1500	3635	4.12	1252	4279	4.14	1257
1472	5.91	1500	2402	4.14	1257	3069	-	-	3638	2.78	897	4282	3.96	1209
1473X	3.04	966	2413	4.61	1382	3076	5.48	1500	3639X	5.19	1500	4283	3.69	1138
1624D	5.28	1500	2416	3.80	1167	3081DX	9.67	1500	3642	2.13	724	4299	4.32	1305
1642	5.89	1500	2417	2.51	825	3082D	6.73	1500	3643	5.19	1500	4304	10.43	1500
1654	12.67	1500	2501	4.59	1376	3085DX	7.95	1500	3647	4.19	1270	4307	3.49	1085
1655	4.25	1286	2503	2.15	730	3110	8.33	1500	3648	3.38	1056	4351	1.68	605
1699	6.53	1500	2534	3.83	1175	3111	3.78	1162	3681	2.17	735	4352	2.89	926
1701	6.76	1500	2570	5.98	1500	3113	2.91	931	3685	1.61	587	4360	2.04	701
1710D	11.17	1500	2585	8.24	1500	3114	4.16	1262	3719	2.53	830	4361	2.51	825
1741D	6.56	1500	2586	4.79	1429	3118	4.66	1395	3724	7.79	1500	4362	-	-
1747	3.60	1114	2587	4.34	1310	3119	1.99	687	3726	6.53	1500	4410	5.93	1500
1748	8.53	1500	2589	4.77	1424	3122	2.89	926	3803	4.70	1406	4420	7.74	1500
1803D	11.50	1500	2600	5.13	1500	3126	3.83	1175	3807	4.12	1252	4431	2.84	913
1852D	5.33	1500	2623	12.94	1500	3131	3.04	966	3808	3.96	1209	4432	2.78	897
1853	4.23	1281	2651	3.18	1003	3132	5.01	1488	3821	8.46	1500	4439	4.14	1257
1860	3.76	1156	2660	4.39	1323	3145	8.57	1500	3822	6.98	1500	4452	5.95	1500
1924	3.45	1074	2670	3.31	1037	3146	3.07	974	3824	7.88	1500	4459	5.30	1500
1925	6.02	1500	2683	3.11	984	3169	5.80	1500	3826	2.42	801	4470	3.69	1138
2001	-	-	2688	5.01	1488	3175D	7.59	1500	3827	4.34	1310	4484	4.90	1459
2002	4.72	1411	2701	31.49	1500	3179	3.98	1215	3830	3.45	1074	4493	4.43	1334

REFER TO UPDATE PAGE FOR ALL SUBSEQUENT REVISIONS TO ALL CLASS CODES

* Refer to the Footnotes Page for additional information on this class code.

WORKERS COMPENSATION AND EMPLOYERS LIABILITY

Effective March 1, 2016

APPLICABLE TO ASSIGNED RISK POLICIES ONLY

CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM
4511	1.45	544	5443	6.74	1500	6827FX	28.06	1500	7445N	0.85	-	8232X	9.67	1500
4557	5.33	1500	5445	17.05	1500	6829FX	15.78	1500	7453N	0.74	-	8233	4.72	1411
4558	2.48	817	5462	15.60	1500	6834	5.21	1500	7502	4.36	1315	8235	5.89	1500
4561	-	-	5472	8.19	1500	6836	5.35	1500	7515	1.77	629	8263	10.47	1500
4568	3.96	1209	5473	12.91	1500	6837X	7.36	1500	7520	7.56	1500	8264	18.22	1500
4581	1.77	629	5474	12.47	1500	6843F	19.81	1500	7538	15.15	1500	8265	12.04	1500
4583	7.09	1500	5478	9.96	1500	6845F	16.99	1500	7539	2.69	873	8279	13.16	1500
4585X	2.91	931	5479	10.61	1500	6854	6.98	1500	7540	5.84	1500	8288	14.93	1500
4586X	2.13	724	5480	9.27	1500	6872F	14.61	1500	7580	4.43	1334	8291	7.21	1500
4611	3.69	1138	5491	3.54	1098	6874F	39.59	1500	7590	8.75	1500	8292	4.72	1411
4635	8.33	1500	5506	11.41	1500	6882	6.31	1500	7600	7.88	1500	8293	16.27	1500
4653	3.58	1109	5507	9.40	1500	6884	5.55	1500	7601	-	-	8295X	4.14	1257
4665	14.93	1500	5508D	23.72	1500	7016M	4.19	1270	7605	5.06	1500	8304	13.32	1500
4670	27.17	1500	5535	14.08	1500	7024M	4.66	1395	7610	0.85	385	8350	6.33	1500
4683	6.47	1500	5537	8.62	1500	7038M	7.90	1500	7611	-	-	8353X	6.94	1500
4686	3.74	1151	5551	26.18	1500	7046M	13.16	1500	7612	-	-	8380	5.51	1500
4692	0.92	404	5606	3.09	979	7047M	8.57	1500	7613	-	-	8381	3.36	1050
4693	1.25	491	5610	10.99	1500	7050M	16.14	1500	7705	9.85	1500	8385	4.16	1262
4703	3.98	1215	5645	23.25	1500	7090M	8.77	1500	7710	9.71	1500	8392	3.33	1042
4717	4.32	1305	5651	-	-	7098M	14.61	1500	7711	9.71	1500	8393	2.44	807
4720	3.54	1098	5703	26.16	1500	7099M	26.90	1500	7720	5.33	1500	8500	13.14	1500
4740	3.29	1032	5705	25.36	1500	7133	7.03	1500	7855	8.21	1500	8601	1.12	457
4741	5.86	1500	5951	1.41	534	7151M	8.55	1500	8001	4.14	1257	8602	1.77	629
4751	5.30	1500	6003	16.83	1500	7152M	17.46	1500	8002	4.32	1305	8603	0.25	226
4771N	4.77	1500	6005	5.91	1500	7153M	9.49	1500	8006	4.14	1257	8606	8.71	1500
4777	7.88	1500	6017	10.74	1500	7222	7.52	1500	8008	2.24	754	8709F	16.79	1500
4825	4.01	1223	6018	3.72	1146	7228	11.41	1500	8010	3.45	1074	8719	4.99	1482
4828	3.51	1090	6045	5.24	1500	7229	12.15	1500	8013	0.63	327	8720	1.79	634
4829	2.89	926	6204	19.07	1500	7230	12.89	1500	8015	1.28	499	8721	0.65	332
4902	7.12	1500	6206	7.41	1500	7231	15.96	1500	8017	3.31	1037	8723	0.43	274
4923	1.81	640	6213	3.96	1209	7232	10.09	1500	8018	4.19	1270	8725	4.59	1376
5020	12.40	1500	6214	8.64	1500	7309F	28.20	1500	8021	4.77	1424	8726F	4.45	1339
5022	14.82	1500	6216	11.64	1500	7313F	5.51	1500	8031	4.10	1247	8734M	1.12	457
5037	28.06	1500	6217	9.51	1500	7317F	15.42	1500	8032	5.17	1500	8737M	1.01	428
5040	16.29	1500	6229	15.49	1500	7327F	42.28	1500	8033	4.92	1464	8738M	2.06	706
5057	5.82	1500	6233	5.48	1500	7333M	6.04	1500	8037	4.43	1334	8742	0.83	380
5059	38.96	1500	6235	23.36	1500	7335M	6.71	1500	8039	3.83	1175	8745	7.63	1500
5069	62.60	1500	6236	18.46	1500	7337M	12.35	1500	8044	6.22	1500	8748	1.01	428
5102	11.23	1500	6237	2.46	812	7350F	23.72	1500	8045	0.90	399	8755	0.92	404
5146	8.37	1500	6251D	10.70	1500	7360	6.53	1500	8046	3.92	1199	8799	1.16	467
5160	4.54	1363	6252D	7.81	1500	7370	12.80	1500	8047	1.34	515	8800	2.57	841
5183	6.13	1500	6260D	12.80	1500	7380	7.59	1500	8058	4.48	1347	8803	0.18	208
5188	7.88	1500	6306	13.05	1500	7382	7.70	1500	8072	1.37	523	8805M	0.63	327
5190	7.05	1500	6319	9.51	1500	7390	6.71	1500	8102	3.36	1050	8810	0.47	285
5191	1.54	568	6325	13.74	1500	7394M	6.49	1500	8103	3.94	1204	8814M	0.58	314
5192	8.62	1500	6400	10.25	1500	7395M	7.21	1500	8105	5.60	1500	8815M	1.16	467
5213	9.33	1500	6503	3.25	1021	7398M	13.25	1500	8106	8.84	1500	8820	0.45	279
5215	8.15	1500	6504	4.90	1459	7402	0.45	279	8107	5.77	1500	8824	7.77	1500
5221	8.17	1500	6702M*	9.98	1500	7403	5.08	1500	8111	4.99	1482	8825	4.50	1353
5222	21.17	1500	6703M*	20.41	1500	7405N	1.59	807	8116	4.92	1464	8826	3.85	1180
5223	8.46	1500	6704M*	11.08	1500	7420*	8.33	1500	8203	14.03	1500	8829	4.34	1310
5348	7.30	1500	6801F	8.15	1500	7421	1.21	481	8204	5.13	1500	8831	2.53	830
5402	8.19	1500	6811	11.28	1500	7422	2.78	897	8209	5.86	1500	8832	0.60	319
5403	13.47	1500	6824F	12.47	1500	7425	6.85	1500	8215	4.81	1435	8833	1.92	669
5437	14.30	1500	6826F	9.38	1500	7431N	1.37	719	8227	8.95	1500	8835	2.98	950

REFER TO UPDATE PAGE FOR ALL SUBSEQUENT REVISIONS TO ALL CLASS CODES

* Refer to the Footnotes Page for additional information on this class code.

WORKERS COMPENSATION AND EMPLOYERS LIABILITY

Effective March 1, 2016

APPLICABLE TO ASSIGNED RISK POLICIES ONLY

CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM
8842	3.76	1156												
8855	0.49	290												
8856	0.60	319												
8864	2.26	759												
8868	0.81	375												
8869	2.57	841												
8871	0.20	213												
8901	0.45	279												
9012	2.89	926												
9014	4.14	1257												
9015	7.25	1500												
9016	4.25	1286												
9019	3.47	1080												
9033	3.98	1215												
9040	7.45	1500												
9044	2.62	854												
9052	4.77	1424												
9058	3.04	966												
9059	-	-												
9060	3.80	1167												
9061	1.81	640												
9062	2.93	936												
9063	1.43	539												
9077F	5.48	1500												
9082	3.20	1008												
9083	2.48	817												
9084	2.73	883												
9088a	a	a												
9089	1.99	687												
9093	2.93	936												
9101	5.51	1500												
9102	5.10	1500												
9154	2.44	807												
9156	6.58	1500												
9170	12.94	1500												
9178	10.90	1500												
9179	17.68	1500												
9180	7.43	1500												
9182	4.07	1239												
9186	16.49	1500												
9220	8.68	1500												
9402	12.51	1500												
9403	17.03	1500												
9410	5.39	1500												
9501	4.90	1459												
9505	5.57	1500												
9516	8.91	1500												
9519	5.46	1500												
9521	8.59	1500												
9522	4.27	1292												
9534	5.73	1500												
9554	18.22	1500												
9586	1.48	552												
9600	4.99	1482												
9620	1.54	568												

REFER TO UPDATE PAGE FOR ALL SUBSEQUENT REVISIONS TO ALL CLASS CODES

* Refer to the Footnotes Page for additional information on this class code.

Effective March 1, 2016

APPLICABLE TO ASSIGNED RISK POLICIES ONLY

FOOTNOTES

- a Rate for each individual risk must be obtained from NCCI Customer Service or the Rating Organization having jurisdiction.
- A Minimum Premium \$100 per ginning location for policy minimum premium computation.
- D Rate for classification already includes the specific disease loading shown in the table below. See **Basic Manual** Rule 3-A-7.

Disease			Disease			Disease		
Code No.	Loading	Symbol	Code No.	Loading	Symbol	Code No.	Loading	Symbol
0059D	0.51	S	1710D	0.09	S	3175D	0.07	S
0065D	0.09	S	1741D	0.63	S	4024D	0.04	S
0066D	0.09	S	1803D	0.49	S	5508D	0.09	S
0067D	0.09	S	1852D	0.09	Asb	6251D	0.07	S
1164D	0.09	S	3081DX	0.11	S	6252D	0.04	S
1165D	0.04	S	3082D	0.11	S	6260D	0.07	S
1624D	0.04	S	3085DX	0.09	S			

Asb=Asbestos, S=Silica

- F Rate provides for coverage under the United States Longshore and Harbor Workers Compensation Act and its extensions. Rate includes a provision for the USL&HW Assessment.
- M Risks are subject to Admiralty Law or Federal Employers Liability Act (FELA). However, the published rate is for risks that voluntarily purchase standard workers compensation and employers liability coverage. A provision for the USL&HW Assessment is included for those classifications under Program II USL Act. The listed codes of 6702, 6703, 6704, 7151, 7152, 7153, 8734, 8737, 8738, 8805, 8814, and 8815 under the Federal Employers' Liability Act (FELA) for employees of interstate railroads are not applicable in the residual market.
- N This code is part of a ratable / non-ratable group shown below. The statistical non-ratable code and corresponding rate are applied in addition to the basic classification when determining premium.

Class Code	Non-Ratable Element Code
4771	0771
7405	7445
7431	7453

- P Classification is computed on a per capita basis.
- X Refer to special classification phraseology in these pages which is applicable in this state.

*** Class Codes with Specific Footnotes**

- 1005 Rate includes a non-ratable disease element of \$1.32. (For coverage written separately for federal benefits only, \$1.30. For coverage written separately for state benefits only, \$0.02.)
- 1016 Rate includes a non-ratable disease element of \$3.94. (For coverage written separately for federal benefits only, \$3.85. For coverage written separately for state benefits only, \$0.09.)
- 2702 An upset payroll of \$10.00 per cord shall be used for premium computation purposes only when verifiable payroll records are not available.
- 2705 An upset payroll of \$10.00 per cord shall be used for premium computation purposes in all instances.
- 6702 Rate and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection code rate and elr each x 1.215.
- 6703 Rate and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection class rate x 2.484 and elr x 2.418.
- 6704 Rate and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection class rate and elr each x 1.35.
- 7420 ELR of 14.80 will be applied to policies in the experience rating period that were effective prior to 3/1/2013. As a result of the increase in maximum payroll for this class, an ELR of 1.85 will be applied to any policies in the experience rating period that are effective 3/1/2013 and subsequent.

REFER TO UPDATE PAGE FOR ALL SUBSEQUENT REVISIONS TO ALL CLASS CODES

Effective March 1, 2016

APPLICABLE TO ASSIGNED RISK POLICIES ONLY

MISCELLANEOUS VALUES

Basis of premium applicable in accordance with **Basic Manual** footnote instructions for Code 7370 -- "Taxicab Co.":

Employee operated vehicle.....	\$54,200
Leased or rented vehicle.....	\$36,100

Catastrophe (other than Certified Acts of Terrorism) - (Assigned Risk)..... 0.01

Expense Constant applicable in accordance with **Basic Manual** Rule 3-A-11..... \$160

Loss Sensitive Rating Plan (LSRP) - The factors which are used in the calculation of the LSRP are as follows:

Basic Premium Factor	0.40
Minimum Premium Factor	0.75
Maximum Premium Factor	1.75
Loss Conversion Factor	1.209
Tax Multiplier	1.042

Loss Development Factors	
1st Adjustment	0.20
2nd Adjustment	0.13
3rd Adjustment	0.08
4th Adjustment	0.05

Maximum Weekly Payroll applicable in accordance with **Basic Manual** Rule 2-E-1 -- "Executive Officers" and the **Basic Manual** footnote instructions for Code 9178 -- "Athletic Sports or Park: Non-Contact Sports," and Code 9179 -- "Athletic Sports or Park: Contact Sports" \$2,300

Minimum Weekly Payroll applicable in accordance with **Basic Manual** Rule 2-E-1 -- "Executive Officers"..... \$700

Premium Determination for Partners and Sole Proprietors in accordance with **Basic Manual** Rule 2-E-3 (Annual Payroll) \$36,100

Terrorism - (Assigned Risk)..... 0.01

United States Longshore and Harbor Workers' Compensation Coverage Percentage applicable only in connection with **Basic Manual** Rule 3-A-4..... 86%

(Multiply a Non-F classification rate by a factor of 1.86 to adjust for differences in benefits and loss-based expenses. This factor is the product of the adjustment for differences in benefits (1.79) and the adjustment for differences in loss-based expenses (1.038).)

Experience Rating Eligibility

A risk is eligible for intrastate experience rating when the payrolls or other exposures developed in the last year or last two years of the experience period produced a premium of at least \$9,000. If more than two years, an average annual premium of at least \$4,500 is required. The **Experience Rating Plan Manual** should be referenced for the latest approved eligibility amounts by state.

RESERVED FOR FUTURE USE